

POSITION DESCRIPTION

Title:	Women's Wellbeing Practitioner
Classification:	Social, Community, Homecare & Disability Services Industrial Award 2010
Remuneration:	SCHADS Award – Level 5
Working Hours:	Part-time 0.4-0.8 FTE
	Contract until September 30 th 2022, (possibility of extension dependent on funding)
Reports to:	Women Wellbeing Team Leader

ORGANISATIONAL ENVIRONMENT

Women's Health Queensland Inc (WHQ) is a not-for-profit health and well-being counselling, promotion, information and education service for women and their families, and health professionals throughout Queensland.

WHQ service delivery is guided by a strategic and operational plan. We work with a diverse range of clients and stakeholders. We acknowledge that not everyone who may seek our services may identify as female. We are a pro-choice organisation that applies an intersectional feminist lens to our work.

ABOUT THE JOB

This position provides specialist domestic, family, and sexual violence counselling to support women's recovery and healing from experiences of gendered violence through promoting wellbeing, social connectedness, financial independence and increased personal power.

DUTIES AND RESPONSIBILITIES. You will be accountable for:

Working independently and in collaboration with other staff to:

- Provide client-centred trauma informed counselling services to WHQ clients, through face-to-face, telephone and web-based delivery modalities. This will include people who have experienced domestic, family, sexual and other forms of gendered violence.
- Assess clients' health needs to ensure appropriate counselling and support is provided to clients.
- Provide appropriate referral services to WHQ clients if another organisation can better meet the client's needs.
- Ensure currency of knowledge regarding best-practice principles.
- Adherence to best-practice counselling and health promotion and education frameworks.
- Identify and foster beneficial relationships with appropriate identified partners and groups to enhance, deliver and extend the services WHQ offer.
- Contribute to the planning, implementation, and revision for continuous quality improvement of WHQ service delivery projects and programs providing women's health information, education, and building client capacity and self-resilience.
- Prepare / contribute to preparation of accurate and timely information for external reporting purposes including website analytics; social media analytics; CRM data (as relevant to your position).
- Escalate identified issues and clinical risks through formal organisational channels.

ABOUT YOU

- A relevant Bachelor or post graduate degree in Counselling\ Social work\ Psychology and eligibility for registration Australian Association of Social workers (AASW) &/or with APHRA registration, including 2 years minimum experience in your professional discipline with extensive experiencing supporting women who have experienced gender-based violence.
- Current Blue Card.
- Evidence of relevant recent counselling or clinical experience working with vulnerable client groups, including trauma-aware healing centered care.
- Knowledge and demonstrated understanding of the DFV service systems and legislation.
- In depth understanding and highly developed gendered analysis of women's health issues and the effects of Domestic and Family Violence and or Sexual violence.
- Experience and demonstrated understanding of issues faced by CALD, Aboriginal and Torres Strait Islander peoples and communities, and other priority groups within the context of health and family wellbeing.
- An ability and commitment to creating a positive work environment and strong organisational culture.

Please respond by emailing your Resume, Response to Selection Criteria and a Cover Letter to mandyb@womenshealth.org.au

Applications close on Monday the 4th of October, 2021.

Aboriginal and Torres Strait Islander people and people from a Culturally and linguistic diverse background are strongly encouraged to apply. Women's Health Queensland celebrates diversity and welcomes applications from a diversity of women.

Selection criteria

Please respond to the following selection criteria (in no more than 2-3 pages) clearly outlining your skills relevant to this position:

- 1. How do you apply a feminist and intersectional lens to your work?**
- 2. Discuss your skill and experience providing trauma-informed counselling?**
- 3. Give examples of how you have created a culturally safe space?**
- 4. What do you see as the key issues for women who have experienced gender-based violence?**
- 5. Give examples of how you build positive working relationships with both colleagues and external stakeholders?**